



Safeguarding Policy

Our safeguarding policy

This policy applies to all staff, including but not limited to business partners, management, volunteers, sessional workers, agency staff, students and anyone else working on behalf of Star Martial Arts and associated businesses.

The purpose of this policy:

- To protect children and young people who receive Star Martial Arts services. This includes the children of adults who use our services.
- To provide staff and volunteers with the overarching principles that guide our approach to safeguarding and child protection.

Star Martial Arts believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practise in a way that protects them.

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- Data Protection Act 1998
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014
- NSPCC guidance for safeguarding and policies

This policy is supported by guidelines and guidance provided for both staff and the public, including:

- Recruitment, induction and training
- Dealing with disclosures and concerns about a child or young person
- Managing allegations against staff and volunteers
- Recording and information sharing
- Codes of conduct for staff and the public
- Anti-bullying
- Complaints
- Health and safety
- Training, supervision and support
- Lone working
- Quality assurance



We recognise that:

- The welfare of the child is paramount, as enshrined in the Children Act 1989
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all type of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare

We seek to keep children and young people safe by:

- Valuing them, listening to them and respecting them
- Adopting child protection and safeguarding practices through procedures and a code of conduct for staff and volunteers
- Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- Recruiting staff and volunteers safely, ensuring all necessary checks are made
- Recording and storing information professionally and securely
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, involving children, young people, parents, families, carers and staff as appropriate
- Managing any allegations against staff and volunteers appropriately
- Creating and maintaining an anti-bullying environment and ensuring that matters arising are dealt with in a timely and responsible manner
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers by applying health and safety measures in accordance with the law and regulatory guidance

Safeguarding issues should and will be treated in confidence, unless there are any immediate concerns regarding the safety and wellbeing of a child or young person. In this instance, the company management will act accordingly in dealing with any agencies necessary.

Contact details

Any member of the Star Martial Arts staff team can be contacted regarding any safeguarding concerns, and should be addressed at the earliest possible convenience.



Other contacts for safeguarding issues are:

Star Martial Arts - Child Protection Officer

Name: Alison Ellerton

Phone: 07746550358

Email: allye@tiscali.co.uk

This policy was last reviewed on 2nd August 2024 and will be reviewed annually.

Signed: *CCesar*

Position: Star Martial Arts - Chief Instructor